



VIDARBHA SHIKSHAN PRASARAK MANDAL'S

G. S. SCIENCE, ARTS & COMMERCE COLLEGE, KHAMGAON

Criterion – 5

5.1.4 – The institution adopts the following mechanism for redressal of student's grievances, including sexual harassment and ragging:

1. Implementation of guidelines of statutory / regulatory bodies.
2. Creating awareness and implementation of policies with zero tolerance
3. Mechanism for submission of online / offline student's grievances.
4. Timely redressal of grievances through appropriate committees.

**Notice & Minutes of Meeting
Prevention of Sexual Harassment**

Vidarbha Shikshan Prasarak Mandal's

**G.S. SCIENCE, ARTS & COMMERCE COLLEGE
KHAMGAON, DIST. BULDANA (MS)**

Internal Complaint Committee for Women and Girls

(Grievance Redressal Cell Against Sexual Harassment of Women and Girls)

Sr.No.	Name	Designation	Contact No.
1	Sau. Sangeeta G. Waychal	Presiding Officer	9423145126
2	Dr. Sau. Pratibha A. Taori	Member (Teacher)	9850315353
3	Dr. Mahesh S. Gaikwad	Member (Teacher)	9370312270
4	Shri. Gajanan N. Solanke	Member (Non-Teaching)	9822921667
5	Shri. Shivaji T. Mulik	Member (Non-Teaching)	7744959040
6	Sau. Shraddha P. Bobdey	Member (Management)	9881055886
7	Ku. Diksha Nilesh Agrawal	Member (Students) B.Com. II	7666305227
8	Mr. Akash Sadashiv Lande	Member (Students) M.Sc. I Chem.	7798543510
9	Ku. Priyanka Premchand Notani	Research Student	7499470400
10	Adv. Ujjwala Ghule	Member (NGO)	9422926556

Helpline Number : 07263 - 255200

E-mail ID : gskhamgaonprincipal@gmail.com, principal@gस्क.ac.in

Women's Internal Grievance Redressal Committee

Meeting Notice

10/11/2021

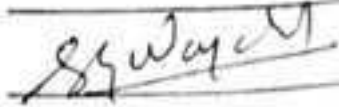
A meeting of Women internal Grievance Redressal Committee is going to be held on 11/11/2021 at 11.30 a.m. in the meeting hall of the college. It is a humble request to all honorable members to attend at the scheduled time.

Agenda

1. To organize a lecture for the promotion of moral values for the students in the new semester.

Members

1. Dr. P. A. Taori
2. Dr. Mahesh S. Gaikwad
3. Shri. Gajanan Solanke
4. Shri. Shivaji Mulik
5. Sau. Shraddhatai P. Bobdey
6. Ku. Diksha Nilesh Agrawal
7. Shri. Akash Sadashiv Lande
8. Priyanka Notani
9. Ad. Ujjwala Ghule.


Prof. S. G. Waychal
Convener

Women's Internal Grievance Redressal Committee

Minutes of the meeting

11/11/2021

A meeting of Women Internal Grievance Redressal Committee was concluded on 11/11/21 at 11.30 a.m. in the meeting hall of the college.

The following topics were discussed and finalized in the meeting

1. There was a discussion about taking a workshop in the new session, for the students regarding the promotion of moral values.

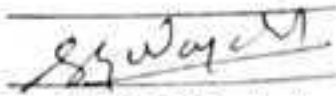
In the Students Induction Program of the college, it is decided to organize a lecture of Hon'ble Sau. Sadhanatai Kale, Principal, Sarswati Vidya Mandir, Khamgaon, on the subject 'Me and My Responsibilities'.

2. Following are the matters brought to the attention of the committee since the last meeting.

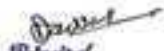
- A) No complaint in the year was lodged to the committee members.
- B) Satisfaction was expressed about the security facilities in the college.

The following members were prominently present in the meeting.

1. Prof. S.G. Waychal
2. Dr. P.A.Taori
3. Dr. Mahesh S. Gaikwad
4. Shri. Gajanan Solanke
5. Shri. Shivaji Mulik
6. Sau. Shraddhatai Bobdey
7. Akash Lande
8. Priyanka Notani
9. Diksha Agrawal
10. Ad. Ujjwala Ghule


Prof. S. G. Waychal
Convener




Principal
G. E. Sci. Arts & Commerce
College, Khamgaon-444302
Dr. D. S. Talwankar
Principal

Women's Internal Grievance Redressal Committee

Meeting Notice

04/05/2022

All members of Women Internal Grievance Redressal Committee are hereby informed that the meeting of the committee will be held on 07/05/2022 at 9.00 a.m. in the meeting hall of the college.

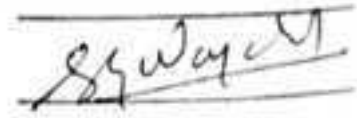
All hon'ble members are requested to attend the same on the scheduled day.

Agenda

1. To discuss and analyze the overall ethical environment in the college in this session.
2. To plan the program and work of the next session in accordance with the conclusions drawn from the above points.
- 3.

The following members were present in the meeting

1. Dr. P. A. Taori
2. Dr. Mahesh Gaikwad
3. Shri. Gajanan Solanke
4. Shri. Shivaji Muik
5. Mrs. Shaddhatai Bobdey
6. Akash Lande
7. Priyanka Notani
8. Diksa Agrawal
9. Ad. Ujwall Ghule


Prof. S. G. Waychal
Convener

Women's Internal Grievance Redressal Committee

Minutes of the meeting

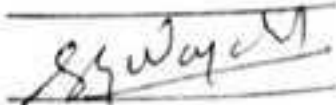
Date-07/05/2022

A meeting of the committee was held on 07/05/2022 in the meeting hall of VSP Mandal. The following topics were discussed in the meeting.

1. Overall ethical environment in the college during the session 2021-2022.
2. Programs to be taken up in the next session.
3. It was unanimously agreed that a detailed report of the meeting should be prepared later.
4. It was also decided that a detailed report of the discussion in the meeting will be shared on the WhatsApp Groups
5. And a copy of the same will be also given to Principal

The following members were present in the meeting.

1. Dr. P. A. Taori
2. Dr. M. S. Gaikwad
3. Shri. S. T. Mulik
4. Akash Lande
5. Priyanka Notani
6. Gajanan N. Solanke
7. Ad. Ujjwala Ghule


Prof. S. G. Waychal
Convener




Principal
G. S. Sd. Arts & Commerce
College, Khambhos - 444303
Dr. D. S. Talwankar
Principal

Report of Women Internal Grievance Redressal Committee

A meeting of Women Internal Grievance Redressal Committee was concluded on 07/05/2022 in the meeting hall of Vidarbha Shikshan Prasarak Mandal. The following issues were discussed.

1. The overall ethical atmosphere in the college during the session 2021-2022. Points raised by the members in the meeting.

i) Every one of the teachers, not - teaching members, and security guards look after the students like a parent. So, the potential for malpractice is negligible. This is a matter of great satisfaction.

ii) Students' problems/ complaints are resolved immediately by the teachers and principal, and at the levels of various departments. There was also counseling regarding that problem. This is also a good thing.

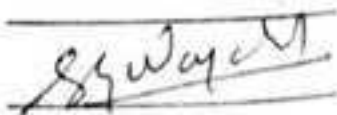
iii) However, there were some cases, maybe one or two incidents. Immediate action over it was taken. There was a discussion on what further measures could be taken to prevent such incidents from happening again.

2. Programs to be taken in the next session:

i) From the discussion of the previous meetings and the points it was decided that every year during the Students Induction Program a lecture should be conducted to create awareness among the counseling students about their duties.

ii) These lectures should preferably be delivered by an experienced counselor as well as someone with experience in the field of law.

iii) The student representatives in the committee will interact with the students of the college and share the problems they feel and what solutions they expect from them. And they will guess it. Similarly, the student representative will alert the college students and encourage them to focus on their careers first.



Prof. S. G. Waychal
Convener


Principal
G. S. Sci. Arts & Commerce
College, Khargson-444303.

Dr. D. S. Talwankar
Principal

१०/११/२१

सूचना

सर्व सदस्यांना सूचित करण्यात येते की महिला मंडळ तर्फे तृतीय विचार समितीची सभा शुक्रवार दि. ११/११/२१ रोजी, गो.से. महाविद्यालय, खामगाव येथे आयोजित केली आहे.

सर्व सदस्यांना विनंती आहे की नियोजित दिवशी सकाळी ११ उठविल्या सभेस उपस्थित राहावे.

सभेचे विषय:

1. नवीन सत्रात विद्यार्थ्यांसाठी नैतिक मूल्य संदर्भासाठी व्याख्यान आयोजित करणे.

संयोजक

S. G. Waychal

(Prof. S. G. Waychal)

सदस्य

1. डॉ. वी. ए. टावरी

2. डॉ. महेश गायकवाड

3. श्री गजानन सोमवंत

५. श्री. शिवजी मुदीक

[Signature]

६. सो. सदाशिव गोखले

७. दीक्षा अग्रवाल

८. आकाश लोडे

[Signature]

९. प्रियंका नोरानी

[Signature]

१०. डॉ. उज्वला धुले

[Signature]

सभेचे इतिहास

महिला अंतर्गत तक्रार निवारण समितीची सभा दि ११/११/२० रोजी, महाविद्यालय संपन्ना, झाली.

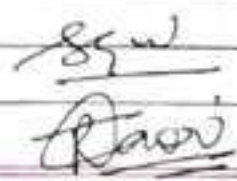
सभेत खालील विषयावर चर्चा झाली

१. नवीन सत्रात विद्यार्थ्यांसाठी नैतिक मूल्य संदर्भासंबंधी व्याख्यान देण्याबाबत चर्चा झाली.
महाविद्यालयाच्या दीक्षास्थान समारंभानंतर / कार्यक्रमात 'मी व माझ्या जबाबदाऱ्या' या विषयावर सरस्वती विद्या मंदिरच्या प्रशासक प्राचार्या सौ. साधनाताई काळे यांचे व्याख्यान घ्यावे असे ठरले.

२. समितीकडून मागील सभेपासून निदर्शनास आलेल्या बाबी
अ) समितीच्या सदस्यांमध्ये कुठल्याही तक्रारी आल्या नाहीत.
ब) महाविद्यालयीय सुरक्षिततेच्या सोयीसद्वळ समाधान व्यक्त करण्यात आले.

सभेचे प्रदीर्घ सदस्य उपस्थित होते.

- १. प्रा. सौ. एस. जी. वास्पाळ
- २. डॉ. पी. ए. रावरी



3 डॉ. महेश गायकवाड

(Signature)

4. श्री गजानन सोमने

(Signature)

5 श्री शिवाजी मुद्दीक

(Signature)

6. सो. शारदाताई बोचडे

7. आकाश लांडे

(Signature)

8 प्रियंका नेरानी

(Signature)

9 दीक्षा अग्रवाल

10 डॉ. उज्वली धुले

(Signature)

सूचना

1/5/2022

सर्व सदस्यांना सूचित करण्यात येते की महिला अंतरगत तक्रार निवारण समितीच्या कार्यान्वयन दि. जमे 2022 मधील जो ले. समानिद्यालय, खासगाव येथे आयोजित केला आहे.

सर्व सदस्यांना विनंती आहे की नियोजित दिवशी सकाळी 8.00 वाजता सभेस उपस्थित राहावे.

सभेचे विषय :

- 1) 21-22 या सत्रात महाविद्यालयीय स्तरावरील नैतिक वातावरणासंबंधी तक्रारी व विश्लेषण करणे
- 2) वरील मुद्यावळी जो निष्कर्ष निघेल त्या अनुषंगाने पुढील सत्रातील कार्यक्रमाचे व समितीच्या कार्याचे नियोजन करणे

S. G. Waychal

संयोजक

(MRS. S. G. Waychal)

सदस्य

1) डॉ. पी. ए. टावरी

P. A. Tavari

2) डॉ. महेश गाथकवाड

M. G. Gathkavadi

3) श्री. गजाननी सोकरे

अज्ञान

4) श्री. शिवानी कुकीर

अज्ञान

5) श्री. अरुणाई सोबडे

6) आकाश लोड

अज्ञान

7) प्रियंका नोवानी

अज्ञान

8) वीसा अग्रवाल

9) डॉ. अरुणा धुमे

अज्ञान

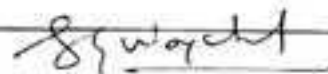
सभेचे इतिहास

इहिल्या अंतर्गत तक्रार निवारण समितीची सभा दि १० मे २०२२ रोजी वि.शि.प्र. मंडळच्या भिंतीत होत मध्ये संपन्न आली.


सभेत खालील विषयावर चर्चा झाली

- १) २१-२२ या सत्रात महाविद्यालयानिमित्त एकूण नैतिक वातावरण
- २) पुढील सत्रात ध्यावधाने कार्यक्रम.

सभेत खालील सदस्य उपस्थित होते सभेचा सविस्तर अहवाल नंतर तयार करवा असे सर्वानुमते ठरले. सभेतील चर्चेचा सविस्तर अहवाल WAPP ग्रुप वर टाकण्यात येईल व त्याची एक प्रत प्राचार्यांना देण्यात येईल असेही ठरले.

डॉ. रम. जी. वायवडे 

डॉ. पी. ए. टावरी 

डॉ. एम. एस. गायकवाड 

एच. टी. मुलीक 

आकाश नांडे 

प्रितीका प्रे नीताणी 

Gajanan N. Solankar 

ओड उवाका इले

English

जुलै २०२२ रोजी महिला अंतर्गत तक्रार निवारण समिती (२०२२) ची गो से महाविद्यालयाच्या वि. शि. प्र. मंडळाच्या सभागृहात मिथिला संपन्न झाली. सभेत खालील विषयावर चर्चा झाली.

१. २१-२२ या सत्रात महाविद्यालयातील एकूण नैतिक वातावरण:

सभासदांनी मांडलेले मुद्दे:

i) शिक्षक, शिक्षकेतर कर्मचारी, सिव्हरिटी गार्ड प्रत्येक जण विद्यार्थ्यांकडे पाळण्याप्रमाणे लक्ष देतात. त्यामुळे सभागृहात अनुचित प्रकार होण्याचे प्रमाण नगण्य आहे. ही खूप समाधानाची बात आहे.

ii) विद्यार्थ्यांच्या घोर्या मोठ्या समस्यांचे प्राध्यापक, प्राचार्य, विविध विभाग या स्तरांवर तात्काळ निवारण होते. त्या त्या समस्यांवाचत समुपदेशनही होते. ही सुधा महाविद्यालयाची नसणेची बात आहे.

iii) इतके असूनही काही तुरळक, अगदी एक दोन घटना अशा घडल्या की त्यावर तात्काळ कारवाई व उपाययोजना झाली. तरा घटना पुन्हा घडू नयेत म्हणून अधिक काय उपाययोजना करता येईल यावर चर्चा झाली.

२. पुढील सत्रात पाठ्याने कार्यरत

i) मागील मुळावी वर्गवर्ग असे
हजेरी ही दोडारभा कार्यरत
दरवर्षी समुपदेशनात्मक, विद्यार्थ्यांमध्ये
जागृदकता निर्माण करेल्यासाठी, त्यांना
त्यांच्या वर्गाच्या जागीव कदम फार
त्याखाल ठेवावेच.

ii) ही त्याखाले प्राध्याप्याने अनुभवी
समुपदेशक तसेच काम देण्यातील
अनुभव असलेला व्यक्तीची असावीत.

iii) समितीतील विद्यार्थी प्रतिनिधी,
महोपदेशकातील विद्यार्थ्यांशी किंगडून
काल त्यांना जाणवण्यासाठी समस्ये समजून
देतील. त्यांच्याकडूनच त्यांना काय
उपाय अपेक्षित आहेत. त्यांचा अंदाज
देतील.

आणि विद्यार्थी प्रतिनिधी प्रत्येक
शाखेच्या एका कॉमन वर्गात किंगडून
विद्यार्थ्यांना जागृदक करतील.
तसेच करिअर वर फोकस करवण्या
प्रोत्साहन देतील.

S. G. W. Chel
(MRS. S. G. W. Chel)

Details of the monitoring committees for Codes of Conduct

The code of conduct for the members of the parent trust- Vidarbha Shikshan Prasarak Mandal are laid out in detail in the byelaws of the trust.

Due publicity is given to the code of conduct for students through:

- The prospectus of the college
- The website of the college
- Principal's address to the students at the beginning of the session as a part of the Deeksharambh programme.

The College Council and IQAC ensure that the teachers and non-teaching staff members follow the professional values and ethics with utmost care.

The college monitors the adherence of the students and staff to the codes of conduct through different committees. Their names, composition and duties are as follows:

Sr. No.	Name of the Committee	Members for the session 2021-22	Duties
1	College Development Committee	<ul style="list-style-type: none"> • Dr. Shri. S. S. Bobdey (Chairperson) • Dr. Shri. Prashant Bobdey (Secretary, V.S.P.M. Khamgaon) • Dr. D. S. Talwankar (Principal and Member-Secretary) • Dr. G. B. Kale (Teachers Representative) • Dr. S. T. Warade (Teachers Representative) • Prof. Sau. P. A. Taori (Teachers Representative- Female) • Shri. S. T. Mulik (Non-Teaching) • Shri. S. N. Bodade (Local Member) • Shri. V. S. Sharma (Local Member) • Dr. P. M. Ardhapurkar (Local Member) • Shri. A. P. Zunzunwala (Local Member) • Dr. H. S. Chandak (IQAC Coordinator) • Ku. Anmol A Khanchandani (Student Member) • Ku. Kanchan S Chim (Student Member) 	To review and ensure the adherence of the faculty and staff members to the codes of conduct prescribed for them.
2	Students' Development Committee	<p>Convener: Dr M. O. Wankhade, Members: Dr. V. R. Gawhale Dr. K. S. Gulhane Dr. H. A. Bhosale Dr. (Mrs.) N. B. Boche Prof. S. M. Pidhekar Prof. Anurag Bobdey</p>	<p>To plan and execute various activities for the overall development of students.</p> <p>To maintain discipline among the students and to ensure that they follow the rules.</p> <p>To work for the prevention of ragging.</p> <p>To settle the grievances of the students.</p>

Sr. No.	Name of the Committee	Members for the session 2021-22	Duties
3	Cell for Prevention of Sexual Harassment of Women	<ul style="list-style-type: none"> • Mrs Shraddha P. Bobdey, Member from the Management • Convener: • Prof (Mrs) S G Waychal • Members: • Dr (Mrs) P A Taori • Dr M S Gaikwad • Shri G N Solanke • Shri S T Mulik • Adv. Ujjwala Ghule 	<p>To ensure safety of the female staff and students.</p> <p>To prevent sexual harassment of female staff and students.</p> <p>To address the grievances of the female staff and student, if any.</p>
4	Grievance Redressal Committee for Faculty and Staff	<ul style="list-style-type: none"> • Shri A P Jhunjhunwala, Vice-President, VSPM – (Chairman) • Prof K K Pathan, Convener • Dr V R Gawhale, Member 	To solve various grievances of the faculty and staff members, if any.

All the teachers and the college administration try their best throughout to inculcate professional values, ethics and high moral values among the students and peers.



Dhanajay S Talwankar
Principal
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(Dr Dhanajay S Talwankar)
Principal